



VST INDUSTRIES LIMITED

ENVIRONMENT, HEALTH AND SAFETY POLICY

VST Industries Limited is committed to achieve Environment, Health & Safety (EHS) - Performance through

- ◆ Compliance with applicable Environmental, Occupational Health, Safety Legislations and Regulations.
- ◆ Providing Safe and Healthy environment for all employees including those employed by sub-contractor.
- ◆ Establishment of procedures to identify, implement, evaluate and monitor EHS-Performance.
- ◆ Continual improvement of EHS-Performance through set objectives and targets.
- ◆ Periodical review to ensure that the policy continues to be relevant to the organization.
- ◆ Conservation of natural resources.
- ◆ EHS training and orientation to all levels of employees as appropriate.
- ◆ Environment, Health & Safety is individual's responsibility. Every employee of VST should take this responsibility upon him, be alert for possible unsafe situations / environmental hazards at factory and ensure that these are eliminated.

The policy is communicated to all employees through leaflets and is made available to all interested parties.

We realize that the most valued assets are our employees and their health and safety is of utmost importance to our operations.

Both the management and employees will work together to accomplish the common goal of Safe, Healthy and Environmentally compliant work place.

This Policy Statement also covers all VST operating premises, both owned and leased.

Revision: 02

DATE: 02 March 2026

Piyush Srivastava
Managing Director