

COVID -19 Response

The pandemic and its ramifications have been unprecedented and at VST, we combated it with proactiveness in deploying personnel and technology that ensured safety and business continuity.

Our fight against COVID-19 is being fought on many fronts. The latest one has been through vaccination camps organised in Hyderabad for employees and their families covering about 800 people.

We have also been organising vaccination camps across India, extending this health care benefit to dealer personnel.



EMPLOYEE'S SAFETY

We complied with the regulations and Ministry of Health Guidelines related to social distancing, home working, isolation and sanitisation, during and post lockdown, to ensure our people's physical and psychological safety.

Ensuring Well-being

A taskforce was deployed to maintain oversight on all safety and related workplace hygiene. The respective function heads and managers played an active role in ensuring smooth operations across our offices around the country.

A series of safety initiatives were undertaken as part of VST Cares programme which included doctor consultation services for the organisation. We also framed a COVID-19 medical policy to cover related medical costs, over and above the existing medical insurance. We facilitated the vaccination for eligible employees and their families.

Business Continuity

To ensure business continuity and make it safe for employees to return to work, we have initiated the following:

- Distribution of protective equipment(PPE) and sanitisers
- Operations were managed with a rotating shift plan, coupled with frequent health check-ups
- Quick turnaround in scaling up IT systems to support work from home across locations

Way Forward

At VST, all government guidelines issued by Ministry of Home affairs are vigilantly adhered to across our campuses. We will continue to practice cautious efforts when opening our offices that include thermal screening at the entry and exit, regular sanitisation, visual display of Dos and Don'ts at relevant places resulting in efficient management of the situation.

